

# **The Corporation of the City of Kenora**

## **By-Law Number 127 - 2018**

### **A By-Law to Provide for Annual Remuneration to the Mayor and Members of Council of the Corporation of the City of Kenora**

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Whereas Section 283(1) of The Municipal Act, S.O. 2001, c. 25, as amended, provides for payment of remuneration to the Head and Members of Council; and

Whereas Section 283 (7) of the Municipal Act 2001, S.O. 2001, c.25 requires that a council shall review a by-law under subsection (5) at a public meeting at least once during the four-year period corresponding to the term of office of its members after a regular election; and

Whereas on March 2017, the federal budget announced the government's intention to eliminate the one-third tax free exemption for municipal elected officials beginning in 2019; and

Whereas given that the earnings of members of Council vary, it is impossible to predict the exact amount of tax that a member of Council will have to pay in a given year as a result of this change in policy; and

Whereas in the interest of ensuring that Council members are not penalized for having to pay tax on all their Council income there would have to be an increase to the annual remuneration to offset the additional tax;

Now Therefore the Council of the Corporation of the City of Kenora enacts as follows:~

1. That for the year 2019 the annual remuneration of the Head of Council shall be Thirty Eight Thousand, One Hundred and Fifteen Dollars (\$38,115.00);
2. That for the year 2018 annual remuneration of Members of Council shall be Nineteen Thousand, One Hundred and Twenty Seven Dollars (\$19,127.00) per annum;
3. That for the year 2018 the per diem rate be paid to the Head of Council and Members of Council in the amount of \$184.00 and includes travel days. If four (4) hours or less in duration then 50% of this approved rate shall be paid;
4. As per City policy #CC-15-1 a corresponding adjustment of economic adjustment for non-union staff would amend this amount and increase for Council remuneration;
5. That should an economic adjustment be approved for City non-union staff for 2019 Council's remuneration would be increased according to that increase and in accordance with City Policy #CC-15-1;
6. That any other honorariums may be paid to the Head of Council or Members of Council for serving on other Boards, Committees or Commissions, in accordance with City Policy;

7. That all other associated expenses, i.e. travel, meal allowance, out of City mileage, etc. shall be paid in accordance with City Policy;
8. That this By-law shall take effect on third and final reading, and come into effect for the 2019 Council.

**By-law read a First & Second Time this 25<sup>th</sup> day of September, 2018**

**By-law read a Third & Final Time this 25<sup>th</sup> day of September, 2018**

**The Corporation of the City of Kenora:-**

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**David S. Canfield, Mayor**

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**Heather Kasprick, City Clerk**